



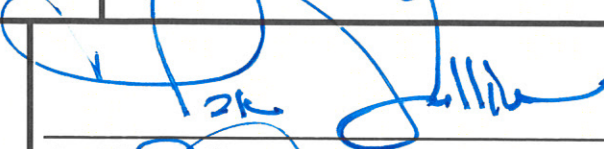
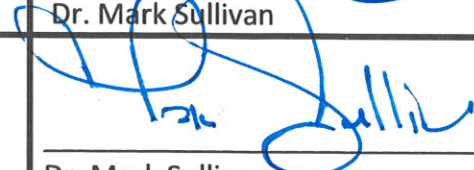

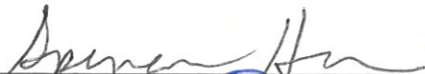



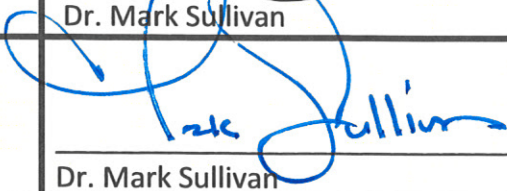




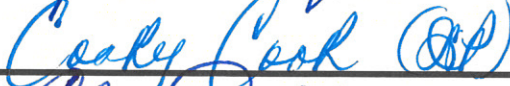

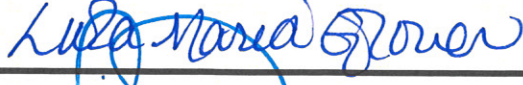
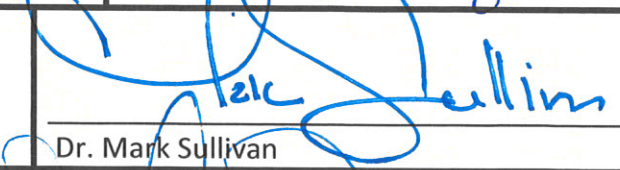

Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Microsoft Open License Renewal Agreement		
Originator/Department:	Joanne Stephens, Ph.D., Information Technology		
Recommendation:	That approval be granted to purchase the annual Microsoft license from CDW-G in the amount of \$201,040.96.		
Background/Discussion:	In order to utilize the Microsoft software, BCS must pay an annual enterprise license fee. The license fee is for all of Microsoft's software that is used on every computer, laptop, server, and other devices that utilize Microsoft software.		
Goals:	Student Success & Effective Systems and Planning		
Funding Source & Budget:	Technology – General Funds		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: Alabama Joint Purchasing Agreement (ALJP2022-167)		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D. Interim Technology Officer		
Reviewed by:			
Joanne Stephens, Ph.D. Interim Technology Officer		10/23/23	
Dr. Spencer Horn Chief of Staff		10-24-23	
Edward McMullen Director of Purchasing		10/30/2023	
Lula Maria Glover Chief Financial Officer		10/24/23	
Superintendent's Approval:	 Dr. Mark Sullivan		
	Date: 11/7/23		
Board Approved:	 Dr. Mark Sullivan		
	Date: 11/29/23		





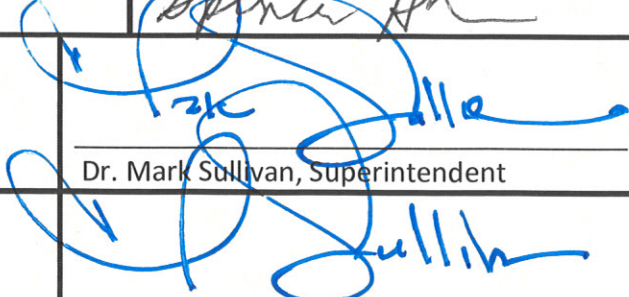

Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Rapid Identity Software Renewal		
Originator/Department:	Joanne Stephens, Ph.D., Information Technology		
Recommendation:	That approval be granted to purchase the annual Rapid Identity software renewal from Identity Automation in the amount of \$188,700.00.		
Background/Discussion:	Rapid Identity software is the district's identity and access management software. This software provides the automated lifecycle management, identity governance, authentication, and password management solution. The software also provides role-based access to students, employees, contractors, partners and vendors and allow these individuals to utilize district resources.		
Goals:	Student Success & Effective Systems and Planning		
Funding Source & Budget:	Technology General Funds		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (This is software renewal.) Contract Length: N/A		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D. Interim Technology Officer		
Reviewed by:			
Joanne Stephens, Ph.D. Interim Technology Officer		10/26/2023	
Dr. Spencer Horn Chief of Staff		10-26-23	
Edward McMullen Director of Purchasing		10/2/2023	
Lula Maria Glover Chief Financial Officer		11/02/2023	
Superintendent's Approval:	 Date: 11/6/23		
Board Approved:	 Date: 11/29/23		

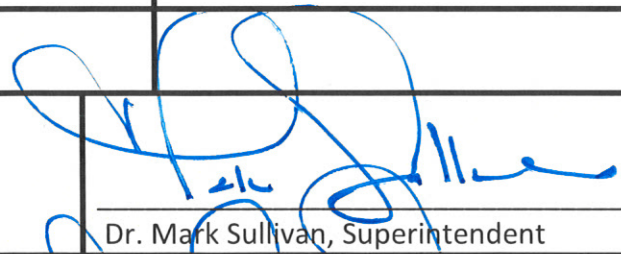
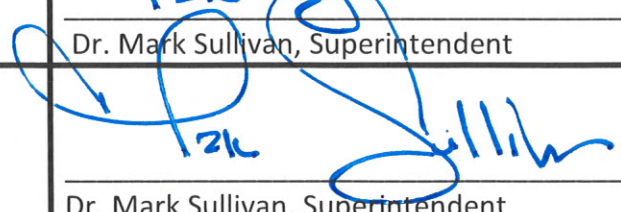
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Firewalls License Renewal		
Originator/Department:	Joanne Stephens, Ph.D., Information Technology		
Recommendation:	That approval be granted to renew the license for the two (2) Fortinet firewall network appliances from Logista at a cost of \$95,744.00		
Background/Discussion:	Firewalls provide protection against outside cyber attackers and prevent malicious software by shielding our computers and network from harmful and unnecessary network traffic.		
Goals:	Student Success & Effective Systems and Planning		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (Existing Contract RFP#2023 Network Switches) Contract Length: 3 years with 2 additional optional renewals		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D. Interim Technology Officer		
Reviewed by:			
Joanne Stephens, Ph.D. Interim Technology Officer		11/9/23	
Dr. Spencer Horn Chief of Staff		11-9-23	
Coaky Cook Director of Federal Programs		11-9-23	
Edward McMullen Director of Purchasing		11/9/2023	
Lula Maria Glover Chief Financial Officer		11/09/2023	
Superintendent's Approval:	 Date: 11/9/23		
Board Approved:	 Date: 11/29/23		

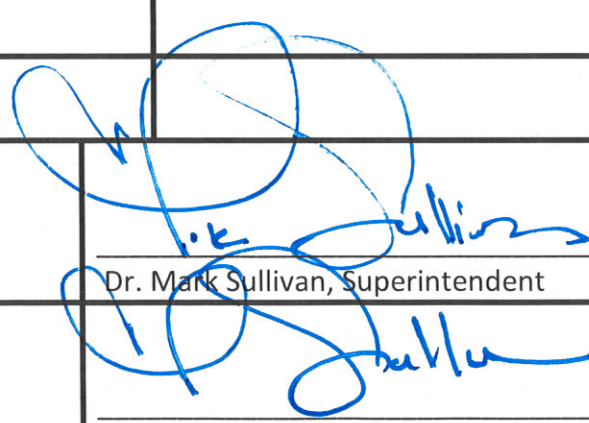
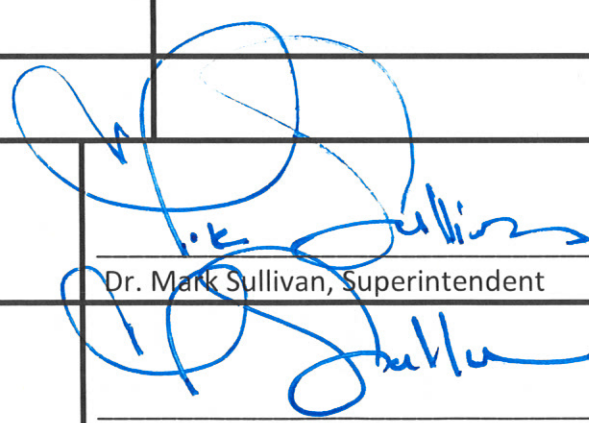
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	District Customer Service Training Contract		
Originator/Department:	Mrs. Telisha Gilbert, Director, Professional Development Department/ Dr. Corvetta Clasberry, Human Resources		
Recommendation:	That approval is granted to enter into a contract with American Association of School Customer Service in the amount of \$190,400.00 for the purchase of 1,700 online customer service training licenses for certified and classified employees.		
Background/Discussion:	In an effort to increase excellent customer service throughout our school district, we are proposing entering into a contract with American Association of School Customer Service to provide extensive training on customer service and best practices.		
Goals:	Pillar II- Team Excellence		
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: \$190,400.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: One year		
Person(s) Responsible for Implementation:	Mrs. Telisha Gilbert- PD, Dr. Corvetta Clasberry - HR		
Reviewed by:			
Mrs. Telisha Gilbert, Director of Professional Development		10/26/2023	
Dr. Corvetta Clasberry Human Resources Officer		10/26/2023	
Mrs. Lulu Glover Chief School Financial Officer		10/26/23	
Dr. Spencer Horn Chief of Staff		10-26-23	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/7/23
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 11/29/23

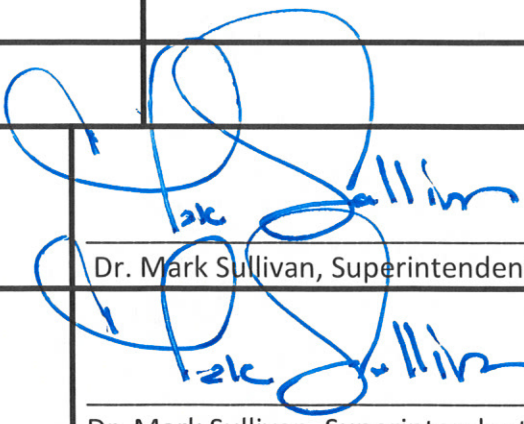
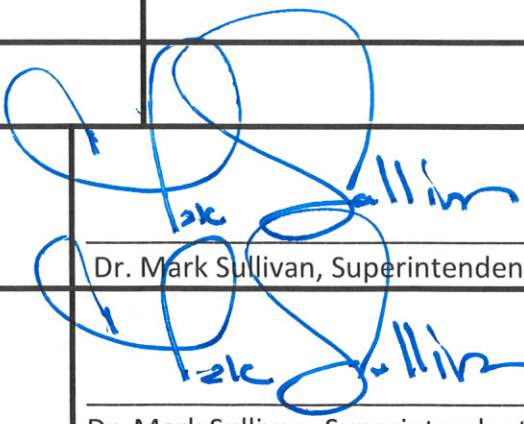
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Softdocs, Inc.		
Originator/Department:	Lula Maria Glover		
Recommendation:	That approval is granted to enter into a contract with Softdocs for the 01/21/2024 – 01/20/25 year. Etrieve renewal and subscription renewal in the amount of \$62,062.65.		
Background/Discussion:	Softdocs is the vendor that oversees BCS's Etrieve software which is a secure, managed cloud environment platform. The platform consists of multiple software modules for Finance and Human Resources such as: Supplemental work approval, AP check requests and Receiving documents, Employee onboarding documents, Travel forms, and other miscellaneous employee documents. We have also included a report component and vendor managed services.		
Goals:	Pillar Four – Effective System and Processes		
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: Year 3 of 5 for the period 01/21/2024 – 01/20/2025		
Person(s) Responsible for Implementation:	Lula Maria Glover		
Reviewed by:			
Lula Maria Glover, CSFO	<i>Lula Maria Glover</i>	November 3, 2023	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: <u>11/7/23</u>
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: <u>11/29/23</u>


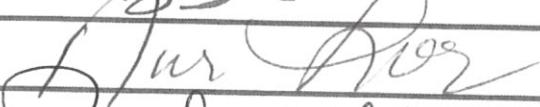
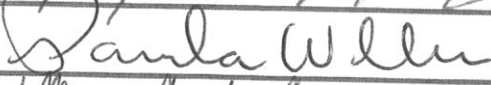
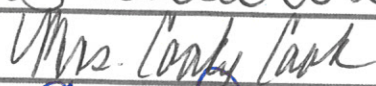
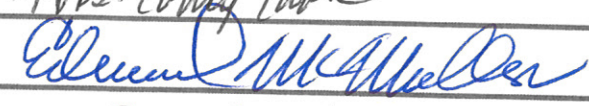
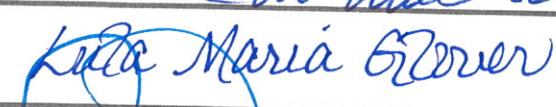
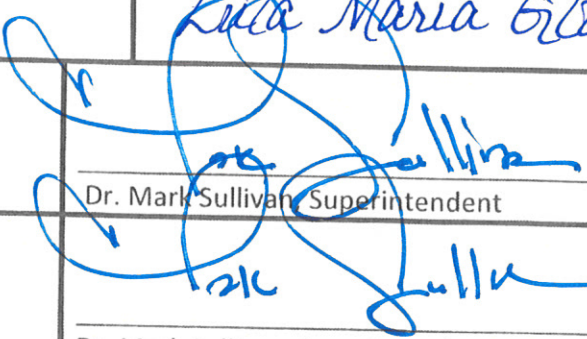
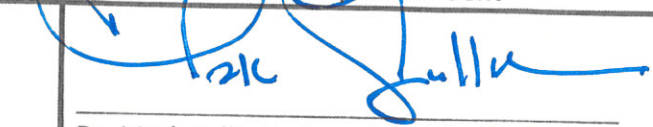
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Harris School Solutions Annual Software Renewal		
Originator/Department:	Lula Maria Glover		
Recommendation:	To approve the annual payment to Harris School Solutions in the amount of \$201,728.21.		
Background/Discussion:	Harris School Solutions is the vendor for the BCS'S ERP (Enterprise Resource Planning) system (NextGen) which includes the Financial and Human Resources software modules. Also included are eSchool Payment, Employee Self-Service (ESS), Web-Requisitions, Document Services, and Trust Commerce Annual Fees.		
Goals:	Pillar IV- Effective Systems and Planning		
Funding Source & Budget:	General Fund – Finance and Human Resources		
Contract Information: (If applicable)	Contract Amount: \$201,728.21 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: January 2024 to December 2024		
Person(s) Responsible for Implementation:	Lula Maria Glover		
Reviewed by:			
Lula Maria Glover, CSFO	<i>Lula Maria Glover</i>		November 3, 2023
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: <u>11/7/23</u>
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: <u>11/29/23</u>


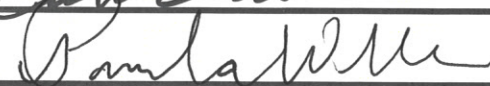
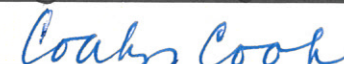
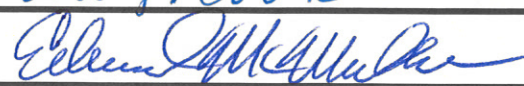


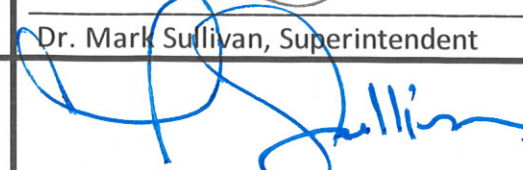
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	One-time lump salary supplement for extraordinary services to be rendered for full-time BCS professional and support staff.		
Originator/Department:	Lula Maria Glover/Finance		
Recommendation:	The Board authorizes the Finance Department to make a one-time lump sum payment of \$750 to each BCS employee who holds an active regular employee status as of December 20, 2023. Substitute employees and BCS employees retired on or before December 19, 2023 will not receive this supplement, as well as the Superintendent. This one-time pay is for prospective services to be rendered by BCS employees.		
Background/Discussion:	The cost of this one-time salary supplement is estimated to cost approximately \$2,161.774 which includes a one-time \$750 gross payment plus employer paid benefits on the salary supplement amount. The cost of this one-time supplement will be funded through use of local funds in the general funds.		
Goals:	Pillar II-Team Excellence		
Funding Source & Budget:	General Fund – Local Funds		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Lula Maria Glover		
Reviewed by:			
Lula Maria Glover	<i>Lula Maria Glover</i>		11/28/2023
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/7/23
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 11/29/23





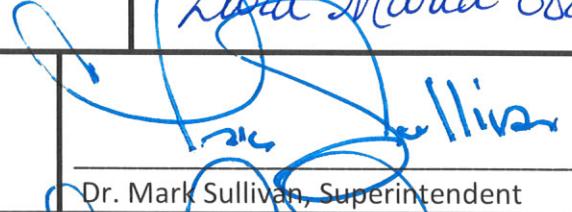
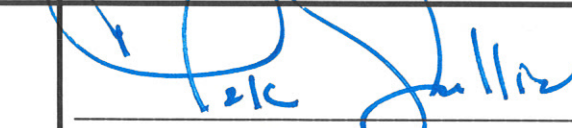
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Alabama Game Changers		
Originator/Department:	Dr. Pamela Williams, Interim Academics		
Recommendation:	To approve the partnership Alabama Game Changers to support two BCS schools- Avondale and Barrett with reading intervention for a cost not to exceed \$122,960.		
Background/Discussion:	The proposed intervention will include diagnostic testing, intervention and support from an online platform.		
Goals:	Pillar 1: Student Success		
Funding Source & Budget:	ARP ESSER		
Contract Information: (If applicable)	Contract Amount: \$122,960 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Dr. Pamela Williams, Academics Division		
Reviewed by:			
Robert Seale, Principal Avondale		11-3-23	
Tarja Lawson, Principal, Barrett		11-3-23	
Dr. Pamela Williams, Interim CAAO		11-3-23	
Mrs. Coaky Cook, Federal Programs, Director		11-3-23	
Mr. Edward McMullen, Purchasing Director		11/6/2023	
Mrs. Lula Maria Glover, CSFO		11/03/2023	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/7/23
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 11/29/23



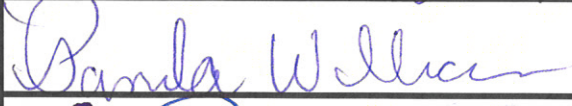

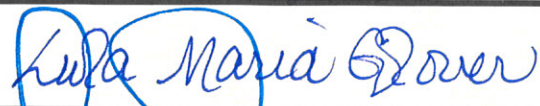
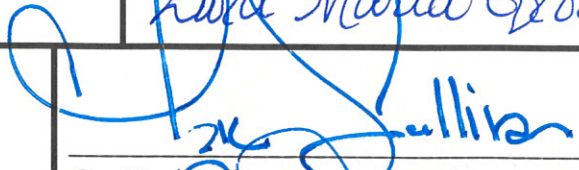
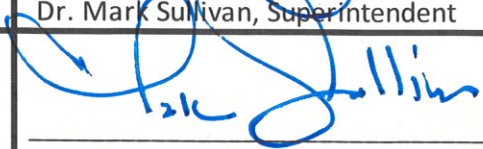
Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Discovery Education		
Originator/Department:	Cedric Tatum- Technology, Dr. Pamela Williams, Academics		
Recommendation:	To approve the purchase of Discovery digital resources for all K-12 teachers and students not to exceed \$ 138, 866.68.		
Background/Discussion:	Discovery Education provides compelling high-quality content, ready-to-use activities, useful teaching and assessment tools, and professional learning resources to provide educators everything needed to facilitate instruction and create a lasting educational impact in the learning environment.		
Goals:	Pillar 1: Student Success		
Funding Source & Budget:	ARP ESSER		
Contract Information: (If applicable)	Contract Amount: \$ 138, 866.68. Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Dr. Pamela Williams, Academics Division		
Reviewed by:			
Cedric Tatum, Educational Technology Director		11-1-2023	
Dr. Pamela Williams, Interim CAAO		11-7-2023	
Mrs. Coaky Cook, Federal Programs, Director		11.7.23	
Mr. Edward McMullen, Purchasing Director		11/7/2023	
Mrs. Lula Maria Glover, CSFO		11/02/2023	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/8/23
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 11/29/23

Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Full Bloom - Flourish Alabama		
Originator/Department:	Dr. Pamela Williams, Academics		
Recommendation:	To approve the partnership with Flourish Alabama in 7 High Schools to implement – Fall Word Up! Poetry Program, Spring Cell Phone Cinema Film Program and College Tours for a cost not to exceed \$105,000.		
Background/Discussion:	The Flourish Alabama program will focus on the following objectives: <ul style="list-style-type: none"> • 2 Showcases: Word Up and Flourish Fest • Portfolio development for students • Corporate and entrepreneurial field trips • Published works 		
Goals:	Pillar 1: Student Success		
Funding Source & Budget:	ARP ESSER		
Contract Information: (If applicable)	Contract Amount: \$ 105,000. Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Dr. Pamela Williams, Academics Division		
Reviewed by:			
Dr. Pamela Williams, Interim CAAO		11-3-23	
Mrs. Coaky Cook, Federal Programs, Director		11-3-23	
Mr. Edward McMullen, Purchasing Director		11/6/2023	
Mrs. Lula Maria Glover, CSFO		11/03/2023	
Superintendent's Approval:	 Date: 11/7/23		
Board Approved:	 Date: 11/27/23		

Board Agenda Item

November 14, 2023 Board of Education Work Session		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	RFP 2023-14 Therapeutic Behavior Aides		
Originator/Department:	Student Support Department/Special Education		
Recommendation:	That approval is granted to contract with Therapeutic Specialists Alabama, Inc. & Stepping Stones Inc.		
Background/Discussion:	One-to-one aide and classroom service will be provided to individual students according to the Individual Education Plan (IEP)		
Goals:	To continue to provide one-to-one support for students with severe behavioral needs.		
Funding Source & Budget:	General/IDEA		
Contract Information: (If applicable)	Contract Amount: \$ 1,600,000.00 to cover both contracts Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 12 Months 10/1/2023– 09/30/2024		
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education		
Reviewed by:			
Pamela Wimbish Director of Special Education		11/6/23	
Constance Burnes, Instructional Superintendent Student Support Services		11/6/2023	
Dr. Pamela Williams, Interim Chief Academic and Accountability Officer		11/6/2023	
Edward McMullen Purchasing Director		11/9/2023	
Lula Maria Glover Chief School Financial Officer		11/09/2023	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		
Board Approved:	 Dr. Mark Sullivan, Superintendent		

Date: 11/9/23

Date: 11/29/23

Board Agenda Item

		November 28, 2023 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Donations		
Originator/Department:	Finance Department		
Recommendation:	That the attached list of donations be approved		
Background/Discussion:			
Goals:			
Funding Source & Budget:			
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Finance Department		
Reviewed by:			
Maria Glover Chief School Financial Officer	<i>Maria Glover</i>		11/21/2023
Superintendent's Approval:	<i>Mark Sullivan</i> Date: <u>11/21/23</u> Dr. Mark Sullivan, Superintendent		
Board Approved:	<i>Mark Sullivan</i> Date: <u>11/29/23</u> Dr. Mark Sullivan, Superintendent		

DONATIONS - NOVEMBER 2023

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Birmingham City Schools	Valued at \$1,046.09	Birmingham Zoo	Teacher and student supplies
Birmingham City Schools	Valued based on number of tickets used.	Birmingham Zoo	To provide every student enrolled in Birmingham City Schools for the 2023-2024 school year with a general admission ticket. Tickets are valued at \$14.95 + tax for students 12 and under; and \$19.95 + tax and students 13 and up.
Brown Elementary	\$1,200.00	State of Alabama	For general educational support
Carver High	\$5,000.00	State Representative Mary Moore	To support the football team
Carver High	\$12,000.00	State Representative Mary Moore	For general educational support
Bush Hills Academy	\$1,000.00	Nexstar Media, Inc.	To support the cheerleaders
Epic Elementary	\$35,000.00	Rotary Club	For playground equipment and improvements
Hemphill Elementary	\$5,000.00	State Senator Rodger Smitherman	For development and educational supplies for students and teachers
Huffman Academy	\$5,000.00	State of Alabama	For general educational support
Minor Elementary	\$5,000.00	State of Alabama	For general educational support
Parker High	\$20,000.00	State Representative Juandalynn Givan	For general educational support
Putnam Middle	\$15,000.00	State of Alabama	For general educational support
Tuggle Elementary	\$10,000.00	Alabama Power Foundation	For general educational support
Robinson Elementary	\$250.00	City of Birmingham	For materials and supplies

DONATIONS - NOVEMBER 2023

Washington K-8	\$25,000.00	Jefferson County Commission	For general educational support
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